It gives readers a theme, message, moral, or lesson.

MONEY COMING IN
JV Program Revenues

16% Agency Fees*
3% AmeriCorps Grant
46% JV Housing & Retreat Fees
35% JVC NW Fundraising

MONEY GOING OUT
JV Program Expenses

44% JV Living Allowances
11% JV Payroll Withholdings, Health Ins. & Worker's Comp
39% JV Program Costs
6% Administrative Costs

*In the revenue chart above, "Agency Fees" is placement and retreat fees paid by agency. "JV Housing & Rental Fees" is housing and retreat fees paid by JVs.

MONEY GOING OUT
JV Program Expenses

FEES TO HOST A VOLUNTEER FOR 2021-22:

Alaska Programs

<table>
<thead>
<tr>
<th></th>
<th>1st Year Partner</th>
<th>2nd Year Partner</th>
<th>3rd Year Partner</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year Partner</td>
<td>$15,141</td>
<td>$16,274</td>
<td>$17,407</td>
</tr>
<tr>
<td>2nd Year Partner</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Year Partner</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

+ retreat and travel fees (≤ $800)

* AmeriCorps required a 5.9% increase in member living allowance for the 2021-22 program year. JVC Northwest absorbed 2.9% of that increase and passed 3% of that increase on to partner agencies.
ANNUAL SPENDING PATTERNS
Well over 50% of staffing and expenses for the program year have been invested by the time JVs arrive for Orientation.